



THE LOCUM DOCTORS' ASSOCIATION

ANNUAL REPORT 2002-2003

LDA has just completed its first year as a Trade Union. Most of last year was spent on restructuring the association to comply with trade union legislation. We had elections in accordance with our new constitutional rules. We are now ready to take on the “real” trade union stuff. So let us look at what we managed in the past year.

1. Working Groups have been set up on 24 different areas that cover all aspects of our professional activities comprehensively. In the coming year these will be in full action and hospital locum problems should start shrinking visibly.
2. Our campaign on our most vital issue, Specialist Registration, brought some buds (the fruits have still to come). We ensured that our comments and draft statute addressed all the gaps in the legislation that caused us to lose out last time. We have thus put the government on notice about all the flaws in the system from the ESMQO down to the shop floor problems created by the Colleges, STA and appointment committees for training posts.
3. In the past year a good number of members faced legal or disciplinary problems. LDA offered advice and assistance. Our Advisory line was exceptionally busy. Most of our members were successful in legal /GMC cases which shows nothing is impossible.
4. Egroups were set up, which have improved communication with the membership and within the executive.
5. Negotiating activity and dispute resolutions with locum agencies.
6. GMC's CPD Board (Continuing Professional Development) where LDA is an associate member. This Board has now dissolved with the old GMC. It remains to be seen whether the new GMC will set up a similar committee.
7. GMC elections: Two LDA members stood and both of us wish to warmly thank all of you for your support and votes. We did not win but realistically did not expect to as locums are disadvantaged by regional constituencies.
8. We took part in national consultations like the NHS University, and attended conferences.
9. We worked with the CMO and DOH. We were on the CMO's Racial Equality Group and gave important info on discrimination across the board. We were

also involved in the SHO Modernisation Group. Happily we have seen many of our concerns addressed in DOH documents so we are being listened to and taken seriously.

10. We continue to be on national bodies and committees.

11. Disputes were resolved between locums and NHS Trusts.

I hope I have not missed anything out. We achieved all this with your support, for which once again THANK YOU to each of you and to all the executive officers past and present, and LDA representatives who gave their time to our issues. Together there is nothing we cannot resolve. United we stand for equal recognition of equal work.

SHEHNAZ SOMJEE
Founding Chairperson
June 2003